

Amend

Print



EEO Form 396-C

Reference Copy
OMB Control No.
3060-1033

File No.: CBL0009426

Filing Status: **Ready for Review**

11843

General Information

FCC Registration Number (FRN)

0001646587

Filing Year

2023

Employment Unit ID (EUID)

11843

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

MID-RIVERS TELEPHONE COOPERATIVE, INC.

Operator Address 1

PO Box 280

Operator City

CIRCLE

Operator state

MT

Operator Zip Code

59215

State of Employment Office

MT

County of Employment Office

McCone

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2023-09-01

Reporting Period End Date

2023-09-30

Section II - Community Information

PSID

002124

Communities

MT0036

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Michael Candelarai

Certifying Official Title

General Manager/CEO

Certifying Official Phone

4064853301

Certifying Official Email

mrtcreg@midrivers.coop

Certifying Date Signed

2023-09-11