

MID-RIVERS TELEPHONE COOPERATIVE, INC.

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**INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES  
DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT  
(October 1, 2017 through September 30, 2018)**

INITIATIVE	BRIEF DESCRIPTION
47 CFR, § 76.75, b2 (vi)	Participation in job banks.
47 CFR, § 76.75, b2 (i)	Non-discrimination Notices posted at area offices
	Non-discrimination Notices placed in area newspapers

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