

MID-RIVERS TELEPHONE COOPERATIVE, INC.

	Mid-Rivers Web Site	Glendive Service Center	Miles City - Custer County								
FILED IN EEO PUBLIC INSPECTIO	Circle Headquarters Office	Roundup Service Center	Lewistown Service Center								
	West Glendive Operations Center	Sidney- Richland County Service Center	Baker Service Center								
<b>EQUAL EMPLOYMENT OPPORTUNITY -- PUBLIC INSPECTION FILE</b>											
<b>(October 1, 2016 through September 30, 2017)</b>											
FULL-TIME VACANCIES FILLED BY JOB TITLE	vacancies)				RECRUITMENT SOURCE THAT REFERRED HIRER	TOTAL NO.	INTERVIEWEES				
	NAME	ADDRESS	CONTACT PERSON	TEL. NO.			NUMBERS -- BY RECRUITMENT SOURCE				
							NEWSPAPER	Internet	NTCA	JOB CENTRAL (Emp Agency)	OTHER
Cust Serv. Rep.	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314	Job Services	3	1			2	
Seasonal	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336							
IS Analyst	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314	Internal	2				2	
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336							
Installation Tech.	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314	Our Web Page	3		1		2	
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336							
PT Buildings & Grounds	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314	Newspaper	2	2				
	Circle Banner	Box 308, Circle, MT 59215	Help Wanted	485-3409							
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336							
Cust. Service Representative	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314	Internal	4				4	
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336							
	Ranger Review	119 W. Bell, Glendive, MT 59330	Help Wanted	377-3303							
Installation Tech (2)	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336	Other (Friend)	6		1		3	
	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314	Employment Agency					2	
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Ranger Review	119 W. Bell, Glendive, MT 59330	Help Wanted	377-3303							
Accounting Clerk	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336	Other (on-line)	5		2		1	
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301						2	
	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314							

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	NAME	ADDRESS	CONTACT PERSON	TEL. NO.		TOTAL NO.	NUMBERS -- BY RECRUITMENT SOURCE				
							NEWSPAPER	Internet	NTCA	JOB CENTRAL (Emp Agency)	OTHER
	Circle Banner	Box 308, Circle, MT 59215	Help Wanted	485-3409							
Internet Support/ Dispatch & Repair Technician	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336	Job Central	8		1		4	3
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314							
	Ranger Review	119 W. Bell, Glendive, MT 59330	Help Wanted	377-3303							
Dispatch & Repair Technician	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336	Friend	2					2
	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314							
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
Combination Tech.	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336	Internal	5		1			4
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314							
	NTCA Web Page	<a href="http://www.ntca.org/jobcenter">www.ntca.org/jobcenter</a>	Job Listing	703-351-2000							
	Ranger Review	119 W. Bell, Glendive, MT 59330	Help Wanted	377-3303							
Seas. Construction	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336	Friend	4		1			3
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314							
	Roundup Record	PO Box 350, Roundup, MT 59072	Help Wanted	323-1105							
Seas. Comb Tech	Internal/External company bulletin boards	105 Seven Mile Drive, Glendive, MT 59330	Human Resources	406-687-3336	Friend	1					1
	Mid-Rivers Internet Home Page	P.O Box 280, Circle, MT 59215	Member Services	485-3301							
	Facebook.com	Facebook.com	Nicole Senner	406-485-3301							
	Job Service/America's Job Bank	211 S. Kendrick, Glendive, MT 59330	D. Guenzi	377-3314							
	Fallon County Times	115 S. Main, Baker, MT 59313	Help Wanted	778-3344							